Director of Formation Counseling Services

About Formation Counseling Services

Formation Counseling Services (FCS) is a non-profit ministry passionately pursuing a mission to partner with churches and other ministries to provide counseling services that inspire healing, growth, and renewal. The ministry is driven to make counseling services accessible to those with the fewest resources and the greatest need while providing exceptional clinical services for all in the community. The scope of FCS reaches across two states, with ten locations in New Mexico and five in Georgia.

Position Summary

The Director of FCS is the highest-level leadership position within the ministry. The Director is responsible for empowering FCS to fulfill the mission of the ministry through spiritual, clinical, and administrative leadership. Well-suited candidates will find it life-giving to lead and cast the vision for a ministry that is transforming individual lives, marriages, families, churches, and communities.

The competitive candidate will also enjoy empowering a national ministry and inspiring teamwork in the face of ministry challenges. Because the Director of FCS is the clinical leader of the ministry, the Director needs to have a passion for clinical work and well-developed clinical skills. And because integrative counseling is a specialized service FCS provides for interested clients, it is vital that the Director has education and experience in integrating Christian spirituality into counseling.

Qualifications

Education, Licensing, and Experience

* Has earned a doctoral degree (Ph.D. or Psy.D.) in clinical psychology.
* Is licensed or licensable as a clinical psychologist in the State of New Mexico.
* Has five years of clinical experience post-license as a clinical psychologist.

Passion for the Mission of FCS

* Embraces and has a passion to serve the unique mission and vision of FCS through a church-based ministry model.
* Has a heart devoted to serving those who are financially disadvantaged.
* Dedicated to empowering the Christian church to fulfill its soul care mission.
* Proven leadership skills for inspiring the mission of FCS among the staff and the community.
* Committed to developing and growing the ministry of FCS nationally.

Personal Qualities

* Interpersonally engaging with warmth, empathy, compassion, and positive regard for others.
* Humble, teachable—willing to learn from others, regardless of status or position.
* Models a positive attitude, professional conduct, and the highest ethical standards.
* Is a reliable, highly motivated, initiating, self-starting leader.
* Devoted to and authentically lives from a strong faith perspective.

Responsibilities

Highest Priority

* Inspire the mission and vision of FCS among the staff, the Board of Directors, and the community.
* Maintain and build spiritual community within the ministry.
* Provide leadership for the spiritually integrative clinical work of FCS.
* Collaborate with the Director of Administration to manage the ministry and its financial aspects.
* Work with the Director of Development to raise financial resources for the ministry and to raise the profile of the ministry within the communities it serves across New Mexico and Georgia.
* Foster a seamless relationship with Heights Cumberland Presbyterian Church as a ministry of the Church.
* Travel to Georgia (no less than 3 times yearly) to support FCS’ Georgia satellites.

Additional Aspects

* Collaborate with the Chairman of the Board to lead the FCS Board of Directors as President of the Board.
* Develop, document, and ensure compliance with FCS’ policies and procedures.
* Support strong communication within the ministry through its intra-staff e-newsletters.
* Organize and conduct regular staff meetings for local and distant staff members.
* Develop and maintain compliance with HIPAA policies and procedures.
* Lead the ongoing development of the FCS website.
* Manage personnel issues for the support staff and the clinical staff of FCS.
* Lead the development of other director-level positions, including the Director of Community Outreach and the Clinical Director.
* Provide limited clinical services for FCS.

Compensation and Benefits

Compensation is dependent upon experience and other qualifications. The Director of FCS has the flexibility to set their full-time (40 hours per week) schedule within certain parameters.

Benefits include healthcare coverage, vacation days, paid personal time, and a matching contribution to retirement funds.

Application

Please email a letter of interest and a resume to Marty Goehring, Ph.D., Director of Formation Counseling Services, at [opportunities@fcsmail.org](mailto:opportunities@fcsmail.org).

Additional Information

For additional information about the ministry of Formation Counseling Service, please visit our website at wwww.formationcounseling.org.