

OPEN-RANK PROFESSOR OF COUNSELING OUACHITA BAPTIST UNIVERSITY

The Sutton School of Social Sciences at Ouachita Baptist University invites applications for a tenure-track counseling position in the master's program in Clinical Mental Health Counseling. The successful candidate will serve as core faculty in preparation for the CACREP accreditation process.

Residential candidates preferred; remote/hybrid candidates will be considered. Remote/hybrid faculty will need to be on campus four times per year for campus intensives. Salary and rank commensurate with qualifications and experience. The successful candidate will exhibit excellence in teaching; scholarly activity in the field; a collegial commitment to university, departmental, and community service; and a Christian commitment and a Christian commitment consistent with the [university's vision, mission, values, and statement of faith](#).

PRINCIPAL DUTIES:

- Collaborate with the Counseling Program Director and other affiliated faculty to determine program curricula and establish operational policies and procedures for the faith-integrated counseling program
- Teach required coursework in the counseling program as needed
- Orient non-core counseling faculty to the program and accreditation requirements relevant to the courses they teach
- Engage with counseling program students in and out of the classroom as needed
- Evaluate student performance, including reporting grades and conducting regular reviews of academic progress and professional development
- Maintain communication with Sutton School of Social Sciences administration, faculty, and students
- Attend required faculty meetings in person (or if remote via Microsoft Teams)

ESSENTIAL CHARACTERISTICS:

- Authentic Christian faith lived out through personal discipleship and active involvement in a local church
- Exemplary character and personal integrity in accordance with biblical standards
- Enthusiastic support for and ability to articulate the university's vision, mission, values and learning goals to all constituents
- Demonstrated commitment to the university mission, academic excellence, service to campus and community, and the educational uplift of students from diverse backgrounds and experiences
- Experience and training in clinical supervision

POSITION QUALIFICATIONS:

- Ph.D. in Counselor Education or related fields in hand, preferably from a CACREP-accredited institution. Candidates with degrees in related fields must have at least one academic year of experience as a full-time faculty member in a graduate counselor education program before July 1, 2013
- Identification with the counseling profession through the following:
 - Sustained membership in professional counseling organizations
 - Maintenance of certifications and/or licenses related to counseling specializations
 - Evidence of sustained professional development and renewal activities related to counseling, professional service and advocacy in counseling, and research and scholarly activity in counseling commensurate with faculty role
- Licensed or licensed eligible as Licensed Professional Counselor (LPC)

Consistent with our mission as a Christ-centered learning community, Ouachita Baptist University seeks to develop a diverse faculty for the benefit of our students and stakeholders.

Ouachita is a Christian liberal arts university founded in 1886. Of its approximately 1,800 students, more than 1,500 undergraduates attend the university's highly residential campus; the university also offers online graduate degrees to serve students with a variety of educational programs. Ouachita's beautiful 200-acre campus is situated on the Ouachita River, in the foothills of the Ouachita Mountains, and is located minutes from DeGray Lake Resort State Park. To learn more about the university, visit obu.edu/jobs.

APPLICATION REQUIREMENTS

To apply, complete the [Faculty Application for Employment](#) and electronically forward cover letter; CV; and graduate transcripts to Dr. Sandra Gilliland, Director of Clinical Mental Health Counseling, at gillilands@obu.edu. Priority review of completed applications will begin immediately and continue until the position is filled.

Applicants who advance to the next stage of the application process will be asked to respond to the following:

Describe your Christian faith, including your spiritual journey and its relevance to your personal and professional life (500–600 words).

Describe your educational and teaching philosophy and how your Christian faith might influence your identity as a professional educator (500–600 words).