

Friends University invites applications for the position of Co-Chair of the Division of Marriage and Family Therapy and Program Director for the Wichita Master of Science in Family Therapy program. This is a 12-month tenure-track faculty position with an appointment at the rank of associate professor or professor. The successful candidate will have previous teaching experience, ideally in a COAMFTE accredited program, will be licensed (or license-eligible) in the state of Kansas as a Marriage and Family Therapist, will hold a Doctoral degree in Marriage and Family Therapy or closely related field, and will be an AAMFT approved supervisor or supervisor candidate. The university desires to hire a thoughtful, collaborative leader who is committed to ethically integrating the university's Christian mission and values with Marriage and Family Therapy education.

ABOUT THE UNIVERSITY & THE COMMUNITY

Friends University offers a complement of traditional undergraduate majors, non-traditional adult degree-completion programs, and professional graduate programs. Founded in 1898, the University is situated on a beautiful park-like campus in the heart of Wichita, Kansas. Wichita is a vibrant urban city with all the charms of a small town. Our great community offers something for everyone and is rich in arts, education, leisure, and commercial resources.

Friends University seeks to hire faculty who will embrace our mission and celebrate our commitment to equipping students to honor God in their personal, professional, and spiritual lives by adhering to the University's RISE Core Values (Respect, Inclusion, Service and Excellence). The mission of the University is:

Friends University, a Christian University of Quaker heritage, equips students to honor God and serve others by integrating their intellectual, spiritual and professional lives.

The Master of Science in Family Therapy (MSFT) program began in Wichita in 1986 as one of the university's first master's degree programs. The program expanded to include a delivery site in the greater Kansas City area in 1996. The Wichita and Kansas City Program Directors also serve as Co-Chairs of the Division of Marriage and Family Therapy and participate in the University's Academic Leadership Team. The MSFT degree is accredited by the Commission on Accreditation for Marital and Family Therapy Education (COAMFTE), with the most recent accreditation renewal completed in 2018. The Wichita site of the MSFT program enrolls 34 or more students, who move through the 60-credit hour, 24-month program as a cohort, with courses beginning in the fall semester.

EXPECTATIONS & RESPONSIBILITIES

The successful candidate will receive a 12-month administrative contract to fulfill the duties of Program Director/Co-Chair and core faculty member for the Wichita program. Expectations of MSFT faculty include integrating the university's Christian mission and values into teaching, scholarship, and service, meeting other University faculty role expectations for teaching, scholarship, and service, demonstrating interpersonal competency in interaction with program students, colleagues and stakeholders, engaging diversity through instruction, supervision, and program development, contributing to MSFT program effectiveness, and contributing to advancing the practice and profession of MFT. Assignments in teaching are based upon the candidate's credentials and the division's curricular needs. Courses could include *FMTH 670 Social and Cultural Diversity in Human Development*, *FMTH 620 Contemporary Issues with Families*, or *FMTH 640 Development of Biopsychosocial Health across the Life Span*.

As Program Director/Co-Chair and core faculty member, there is an expectation to demonstrate exemplary interpersonal competency. This requires the ability to effectively communicate and collaborate, both orally and in writing, with diverse sets of constituents. As a core faculty member, the successful candidate will play a key role in student mentoring and advising.

This position has a 50% faculty load release to accommodate the administrative duties associated with the Program Director/Co-Chair Role. The successful candidate will assume all duties as required by the COAMFTE accreditation standards and will oversee the day-to-day operation and management of the Wichita MSFT program. This includes ensuring compliance with all COAMFTE accreditation standards, policies, and procedures. In conjunction with the Kansas City Program Director, the Wichita Program Director develops an annual program operations calendar to assure complex program processes are maintained within the Wichita delivery site. The Program Director also ensures compliance with all program and institutional policies and procedures. In addition, the Program Director plays an active role supportive of student community life development and a safe learning environment and advises students as determined by the MSFT Program.

REQUIRED QUALIFICATIONS

- Doctoral degree in Marriage and Family Therapy, or a closely related professional field
- Evidence of strong clinical experience and skills
- University level teaching experience in graduate Marriage and Family Therapy or a closely related field
- AAMFT Approved Supervisor or Supervisor Candidate Designation
- Licensed (or license-eligible) in the state of Kansas
- Experience in a COAMFTE approved program **or** adequate knowledge and experience with MFT specialized accreditation standards
- Evidence of effective leadership experience
- Understanding of, and experience with, outcome-based education frameworks
- Demonstrable fit with University's Christian mission and RISE values and vision for ethical integration of mission and values into the MSFT program and curriculum

PREFERRED QUALIFICATIONS

- The university prefers to hire a candidate who holds a doctoral degree from a COAMFTE accredited program, has 3-5 years college teaching experience in a COAMFTE accredited program, and has a record of scholarly achievement.
- Demonstrated administrative leadership in a COAMFTE program
- Experience engaging with AAMFT and/or COAMFTE
- Experience mentoring AAMFT faculty
- Prior experience with the COAMFTE accreditation and re-accreditation processes
- Experience managing an assessment program in order to ensure continuous quality improvement, in conjunction with outcome based education frameworks

Rank and salary are commensurate with education and experience.

Applications should include a cover letter, curriculum vitae, and contact information for three professional references.

The position starts in July 2025.

Please visit our employment site at www.friends.edu/employment to apply. Only applications submitted through this Friends University website application process will be accepted.