**NORTHWEST UNIVERSITY**

**Kirkland, WA 98033**

[**www.northwestu.edu**](http://www.northwestu.edu)

**POSITION ANNOUNCEMENT:** Dean, College of Social and Behavioral Sciences

**APPOINTMENT:** As negotiated, preferably no later than August 1, 2023

**JOB FUNCTION:** The Dean provides strategic leadership in all areas necessary for the success of the College of Social and Behavioral Science, including: undergraduate psychology and graduate counseling psychology (Doctor of Psychology—PsyD), counseling (Master of Arts in Clinical Mental Health Counseling—MACMHC), community development (Master of Arts degrees in International Community Development—MAICD and Community Economic Development—MACED), and data analysis (Master of Science in Data Analysis and Research Psychology—MSDARP); relationship with accrediting agencies: American Psychological Association (APA) for the PsyD (achieved) and Council for the Accreditation of Counseling and Related Educational Programs (CACREP) for the MACMHC (in process); hiring, support, evaluation and supervision of full-time and adjunct faculty members, and staff members; and student recruitment and support.

The Dean is a member of the Northwest University Faculty; reports to the provost; serves on the Dean’s Conferral and Academic Affairs Committee; chairs CSBS meetings; works to improve teaching effectiveness of individual faculty members; initiates efforts to grow enrollment; coordinates the development, effectiveness and improvement of undergraduate and graduate programs; schedules curricular offerings; manages the budget for the CSBS; and represents the CSBS to all constituencies.

The Dean will also serve a consultative, coordinative and facilitative role in the academic leadership of the university. Success in this role requires the ability to work collegially and cooperatively with fellow deans and university departmental leaders.

**QUALIFICATIONS:**

1. Holds an earned doctoral degree in Psychology or associated field.
2. Possesses a deep, personal commitment to Jesus Christ and to the Spirit-filled life.
3. Has a proven record of effective leadership in higher education.
4. Has successful experience with state regulators/agencies and professional accreditors.
5. Has demonstrated proficiency in the management of fiscal resources.
6. Able to articulate the integration of faith and learning within the discipline of Psychology and shows willingness and ability to apply the Christian worldview in curricular and course design, instruction, and advising.
7. Has successful experience with new program development and will bring entrepreneurial energy to the development of new master’s and doctoral degree programs.
8. Demonstrates the ability to establish and maintain positive relationships with students, faculty, staff, and the general constituency of the university and the CSBS.
9. Models best instructional practices with faculty and students.
10. Able to supervise faculty members and have a positive impact on student learning and faith integration.
11. Able to develop professional skills in faculty and students through coaching, modeling and direct instruction.
12. Candidates with experience mentoring diverse students, including those from underrepresented backgrounds preferred.

**STARTING COMPENSATION:** Based on education and experience. The compensation range for a CSBS Dean with a doctorate and rank of full professor starts at $106,547 to a median of $119,002.

**CLASSIFICATION:**  Dean holding tenure track faculty rank and appointment.

**CONTACT:**  James Heugel, PhD

Provost

Northwest University

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**CLOSING DATE OF SEARCH:** When the position is filled.

To be considered as a candidate, a complete application must include: (1) a letter of interest; (2) curriculum vitae; (3) names, addresses, and telephone numbers of three references; (4) statement of your understanding of a desirable relationship between Christian faith and the educational mission of the university; (5) brief statement of personal faith journey including church involvements. The search will continue until an adequate number of qualified applicants have been identified.